



## Commercial cleaning sector

### It's time for more money

Want to know how?  
Become a member of IG BAU.

### Because you are entitled to the extra leave pay only if you are a member!

Our local colleagues at IG BAU will be happy to help you become a member.

Of course, you can share this important information with your colleagues at your workplace, so that they as well can profit from this scheme. Moreover, IG BAU offers advantages to referrers.

Don't think twice!  
Become a member and stop giving away money!



[https://deine.igbau.de/  
gebaeudereinigung](https://deine.igbau.de/gebaeudereinigung)

[https://facebook.com/  
WirInDerGebaedereinigung](https://facebook.com/WirInDerGebaedereinigung)



### Would you like even more?

As a member, you benefit from

- legal entitlement to all collective agreement benefits
- free-of-charge legal advice
- legal protection in all disputes in working life and during unemployment
- free-of-charge leisure time accident insurance after one year of membership
- inexpensive holiday options
- and much more ...

Contact:

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## Get paid more on leave ... ... with additional leave pay





## Who is entitled to extra leave pay?

The Extra Leave Pay Collective Agreement only applies to IG BAU members employed by a guild enterprise. You are entitled to the extra leave pay after six months of employment with the company.

The leave pay will be paid in addition to holiday wage only in connection with leave taken. An IG BAU office near you will issue a certificate of your IG BAU membership.

Of course, the collective agreement also applies to marginally employed persons and trainees.

If your wage group is not shown in the examples below, please contact your nearest IG BAU office. We will be happy to help you with the correct calculation of your extra leave pay.

### Wage group 1

Weekly hours	as of 01.01.2025 hourly wage 14,25 €	as of 01.01.2026 hourly wage 15,00 €
39	790,88 €	832,50 €
30	608,34 €	640,36 €
20	405,56 €	426,91 €
7,5	152,09 €	160,09 €

### Wage group 4

Weekly hours	as of 01.01.2025 hourly wage 15,91 €	as of 01.01.2026 hourly wage 16,66 €
39	883,01 €	924,63 €
30	679,21 €	711,23 €
20	452,80 €	474,15 €
7,5	169,80 €	177,81 €

### Wage group 6

Weekly hours	as of 01.01.2025 hourly wage 17,65 €	as of 01.01.2026 hourly wage 18,40 €
39	979,58 €	1.021,20 €
30	753,49 €	785,51 €
20	502,33 €	523,67 €
7,5	188,37 €	196,38 €

### Wage group 7

Weekly hours	as of 01.01.2025 hourly wage 18,64 €	as of 01.01.2026 hourly wage 19,39 €
39	1.034,52 €	1.076,15 €
30	795,75 €	827,77 €
20	530,50 €	551,85 €
7,5	198,94 €	206,94 €

” An important appreciation of the employees’ indispensable work. “

Ulrike Laux,  
member of the IG BAU Federal  
Executive Committee

